



Supplier Sustainability Guidelines

At Georgia-Pacific, we recognize the critical role we play in making products that improve lives and offer better solutions than other alternatives. Doing so sustainably requires that we balance the social, environmental and economic benefits and risks of our products, including how they are sourced, manufactured and used. Therefore, suppliers play a key role in our efforts to ensure that we manage our global supply chain in a sustainable way. These Guidelines establish our expectations of suppliers in areas that present near-term and long-term supply risk.

It is important to Georgia-Pacific, our customers and our consumers that suppliers perform consistently with these Guidelines. We believe that compliance with all applicable laws is the foundation for sustainability. But in addition to compliance, we encourage suppliers to make continuous improvement as they identify new and innovative ways to create value and mitigate risk in the social, environmental and economic dimensions of sustainability.

Supplier Sustainability Guidelines

SOCIAL:

Helping make people's lives better through the products we make, support for the communities in which we live and work, maintaining quality work environments, and sourcing responsibly.

Child Labor

Suppliers must not employ underage individuals as defined by applicable child labor laws.

Forced Labor

Suppliers must not use forced labor or involuntary prison labor.

Wages & Work Hours

Suppliers must comply with all applicable minimum wage, overtime and maximum hour laws, as well as other wage and hour regulations.

Security

Suppliers must implement measures to secure our international supply chain and comply with all applicable customs and anti-terrorism laws.

Freedom of Association

Suppliers must comply with applicable laws related to an employee's choice to join, or refrain from joining, any legally sanctioned association or organization.

Non-Discrimination

Suppliers must maintain a work environment that respects the dignity and worth of each individual and not discriminate on the basis of any protected factor or activity, as defined by applicable law or regulation.

Community

We value suppliers that maintain their long-term social license to operate by being good corporate citizens in the communities in which they have operations.

ENVIRONMENTAL:

Using resources wisely, complying with laws, minimizing the impact of our facilities by operating in a safe, responsible and efficient manner, and reducing the adverse impact of our products in use.

Health & Safety

Suppliers must provide and maintain a safe and healthy working environment that meets or exceeds applicable laws and regulations for occupational safety and health.

Environmental Responsibility

Suppliers must meet all applicable environmental rules, regulations and laws in the countries where they do business. In addition, we encourage our suppliers to consistently look for new and better ways to conserve resources, reduce the impact of products in use, and reduce manufacturing waste.

Product Certifications

In addition to standard safety and product stewardship assurances, we encourage suppliers to evaluate potential certifications as tools to verify and communicate the ongoing application of sustainable practices in sourcing, manufacturing and quality management activities.

ECONOMIC:

Driving long-term profitability, providing products and services that are preferred, creating greater value for our customers and consumers, supporting economies through the purchase of goods and services, paying taxes and providing other forms of community support.

Anti-Corruption

We expect suppliers to operate with integrity. Suppliers must not offer bribes, kickbacks or other improper, undocumented payments for the purpose of garnering favorable treatment by a third party, including any government. Suppliers must comply with the U.S. Foreign Corrupt Practices Act as well as any other anti-corruption laws in the jurisdictions in which they do business.

Financial Responsibility

Suppliers are expected to develop and apply appropriate internal controls, accountability and governance models that ensure accurate reporting and encourage financial stability.

Value Creation

We expect our suppliers to: provide products and services that meet our quality and safety standards; deliver products and services at the lowest total cost of ownership, including all associated purchase, converting, inventory, storage and handling, transportation, distribution, use and disposal costs; and seek new and innovative ways to further improve quality and performance, while reducing total cost.